Work Health and Safety Policy

Sitemed is a proudly female owned, South Australian company providing outsourced health and emergency response services, occupational health services, allied health services, provision of medical equipment and response vehicles, management of site drug & ambulance licences, drug and alcohol testing, training and consulting.

Sitemed is committed to providing a safe and healthy work environment for all employees, contractors, clients and visitors and shall comply with all applicable work health and safety laws, regulations, codes of practice, standards and relevant guidelines.

We are committed to:

- The elimination of hazards and the mitigation of WHS risks.
- The establishment of measurable objectives, targets and plans to ensure the continual improvement of our work health and safety management system that meets the requirements of ISO 45001:2018.
- Work towards the elimination of work-related injury and illness.

Our commitment to work health and safety is a fundamental part of how we conduct our business and is imperative to our ongoing success. It is recognised that our WHS programs require every individual to assume responsibility for that success.

Sitemed will:

- Provide a safe workplace, equipment and systems of work.
- Provide, maintain, review and continually improve policies, procedures and instructions to ensure safe systems of work.
- Provide information, instruction, training and supervision to all employees, contractors, clients and visitors to ensure their safety.
- Consult, effectively communicate with, and encourage the participation of employees and other stakeholders with respect to work health and safety in the workplace.

Employees and contractors must all:

- Comply with all Sitemed WHS policies, procedures and written instructions.
- Report all hazards, incidents and accidents.
- Work and cooperate with management and Sitemed in meeting relevant statutory requirements.
- Ensure that we work within these requirements so that we do not expose ourselves or

others working with or around us to situations likely to cause injury or illness.

This policy applies to Sitemed in all its locations, activities and functions including those situations where employees are required to work off-site where Sitemed may also adopt any additional requirements of the responsible authorities for such sites.

This policy should be displayed in a prominent position at the workplace, made available to interested parties and will be reviewed periodically to ensure it remains relevant and appropriate to the business.

Signed by:

Nicole Nott
Managing Director

UNCONTROLLED WHEN PRINTED

Created by: z QSM on Monday, 22/06/2026
Approved by: Nicole Nott on Wednesday, 24/06/2026
Published by: Lucia Andrae on Wednesday, 29/07/2026
Next Review Date: Sunday, 24/06/2029